



DIPLOMA OF TRAINING DESIGN & DEVELOPMENT

| TAE50216 |



Summary of Qualification

The TAE50216 Diploma of Training Design and Development is for training developers and instructional designers who are responsible for analysing training needs and designing training solutions and products to meet workplace capability requirements and evaluating the effectiveness of training programs. They may have a role in providing guidance and advice to trainers and assessors, promoting innovative practices, e.g. e-learning, and in researching and incorporating best practice in training and assessment into training programs and products.

Study Duration

Blended Online

Students have 24 months to complete the TAE50216 Diploma of Training Design and Development (self-paced study).

Career Opportunities

- RTO owner/manager
- Training and assessment consultant
- Training product development
- Instructional designer
- Enterprise assessor
- Educational manager
- Learning and development manager

Educational Pathways

Following the successful completion of this qualification, students may choose to further their learning pathway and complete more advanced training and assessment package qualifications, higher qualifications in the training package area of their vocational competence or higher qualifications in the higher education sector.

Course Payment

Students can pay for their course in full or through a direct debit payment plan. Payment plans are interest free. Domestic students under the age of 18 require a parent/guardian to accept financial liability on behalf of the student.

Government Funding

Students may be eligible for government funding for this qualification. For further information on government funding, please visit the FIT College website.

Recognised Prior Learning

Achieve the qualification faster by using previous credit and experience. For further information, please visit www.fitcollege.edu.au/Study/AboutUs-446/RPL-478/

Nationally Recognised

This qualification is provided as Nationally Recognised Training.

Qualification Outcome

Upon successful completion of this qualification, students will be issued with the TAE50216 Diploma of Training Design and Development qualification.

Units of Competency

Design and Development

- TAEDES501 Design and develop learning strategies
- TAEASS502 Design and develop assessment tools
- TAEDES502 Design and develop learning resources

Language, Literacy & Numeracy

- TAELLN411 Address adult language, literacy and numeracy skills

Organisational Processes

- TAEASS503 Lead assessment validation processes
- TAEDES505 Evaluate a training program
- TAETAS501 Undertake organisational training needs analysis

Practicum

- TAEASS501 Provide advanced assessment practice
- TAEDEL502 Provide advanced facilitation practice
- TAEPPDD501 Maintain and enhance professional practice

Course Requirements

Entry Requirements

There are no entry requirements for the TAE50216 Diploma of Training Design and Development. However, FIT College strongly recommended, that applicants have current access to a training and assessment practice environment in the Vocational Education and Training (VET) sector. It is also highly recommended that applicants have more than six months' equivalent full-time experience working in a VET, higher education, or corporate training sector role.

Required General Resources

- Access to a computer or device that can connect to the internet
- Internet access with broadband plan suitable for online study
- Smartphone, camera, video camera, or device that can take pictures & record videos
- Vocational competency in their proposed teaching and assessing area

Required Topic Resources

- Students will be required to identify an RTO which will provide an avenue for work placement activities (100 hours).
- The student will also be required to identify a person to act as a mentor. This mentor must hold a TAE40116 Certificate IV in Training and Assessment, or another approved TAE qualification.

Pre-Course

- Vocational competency in their proposed teaching and assessing area
- Students will be required to identify an RTO which will provide an avenue for work placement activities.

Design & Development

- Online training package components through training.gov.au
- Training and assessment tools based on the ACSF levels
- Training package support materials
- Real or simulated workplace
- Texts and tasks typically found in the workplace
- Workplace-specific tools, equipment, materials, and industry software packages (where applicable)

Organisational Processes

- Online training package components through training.gov.au
- Training and assessment tools based on the ACSF levels
- NVR/AQTF requirements for RTO's



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- Training package support materials
- Real or simulated workplace
- Real or role-playing clients
- Workplace performance standards
- A range of evaluation models/methods

Practicum

- Online training package components through training.gov.au
- Training and assessment tools based on the ACSF levels
- Training package support materials
- 20 individual candidates for assessment
- 50 units of competency
- A group or team of at least three assessors
- A range of supervising teachers/trainers, peers, colleagues, learners or clients
- VET workplace and the full range of physical resources usually provided to a facilitator of a training program, in a registered training organisation (RTO)

LLN

- Online training package components through training.gov.au
- Training and assessment tools based on the ACSF levels
- NVR/AQTF requirements for RTO's
- Training package support materials
- Real or simulated workplace
- Real or role-playing clients
- Workplace performance standards
- A range of evaluation models/methods
- Texts and tasks typically found in the workplace
- Specialist LLN practitioners for consultation and verification of approaches
- Workplace-specific tools, equipment, materials, and industry software packages (where applicable)

Training Package Options

TAE50216 Diploma of Training Design & Development	
Flexible online course work and Cloud Campus access are combined with industry and practical work done flexibly and self-paced. The FIT College Cloud Campus provides full access to resources that support online learning, including lectures and tutorials, cloud casts, E-Readers and tutorial videos on key topics of interest.	
Study Mode	Flexible Online
Allowable Time	24 Months
Study Volume	Part-time (13hrs/week)
Additional Entry Requirements	Vocational competency in their proposed teaching and assessing area. Students will be required to identify an RTO which will provide an avenue for work placement activities.

Assessment

Every qualification, unit of competency or skill set that is completed at FIT College will require students to undergo a number of assessment tasks, both written and/or practical. The assessment tasks are designed to confirm that the student can competently meet all elements and performance criteria as indicated in the curriculum. By successfully completing each assessment task to the standard indicated, students are ready and eligible to perform those elements in the workplace. All courses are limited to a 2-topic progress sequence. Students will only have access to study 2 topics at one time.

Support Services

Here at FIT College, students are our number one priority. We offer 7am-7pm Education Phone Support, 24/7 Communication Log Support, Face to Face Student Support Sessions at each campus, as well as integral account services provided by our Student Services Team.

Get in Touch

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